

August 10, 2009

Dear Brothers and Sisters:

There has been a recent surge in the number of calls received by the members of the Bargaining Committee about activity and movement at the Chatham Assembly Plant. Some of the calls are based on rumour and some of them are based on fact. On Thursday August 6, 2009, Brother Fiala, Brother O'Mara and I went to the Plant to investigate the rumours that have come about in the Community about what is transpiring at the facility. The visit was approximately two hours long, Craig Holmes and Phil Pinsonneault did take us throughout the Plant and all out buildings to verify that all paint booths and equipment are still in tack. To date, there have not been any contractors at the facility doing any form of our work. Craig Holmes has and continues to state, that no one from outside will be brought in to make changes until an agreement can be reached between the C.A.W. and the Company.

Craig Holmes does call and let me know what is taking place at the Plant so that if an individual calls that I have the information and that everyone is clear about what is taking place. Because of the number of calls, I felt that it was necessary to address this formally and the list to date of happenings is as follows:

- Rental lift trucks have been picked up.
- Aggreko has picked up the rental A/C units and hose/cables (Harcan and Campbells).
- Advantage Engineering, is going to pick up scrap paint equipment outside the pole barns (equipment was never used at Chatham; it was bought at an auction months ago and is not TSSA certified).
- Newalta/Robinson's picked up their high pressure blaster.
- A Gold and Sons – delivering and picking up scrap bins. The pile to be moved off the property is at the back of the Plant in the yard.
- Williams Electronics was in to repair one CCTV.

All of the rumours about paint booths being removed; the Chassis Booth already at Penske, and contractors in the facility doing our work, is false. If anyone has any further questions or concerns on this topic, please feel free to call me at 519-809-4603.

C.A.W. Local 127 and C.A.W. Local 35 Committee's will be meeting with the National Union on Thursday August 13, 2009 for continued conversation.

In Solidarity,

Cathy Wiebenga      Plant Chairperson  
C.A.W. Local 127  
Navistar Unit