

August 23, 2009

Dear Sisters and Brothers:

In an effort to address the membership's issues with regard to W.S.I.B., S&A, Benefits and any questions you may have, the Bargaining Committee will be available at the C.A.W. Local 127 Hall on Merritt Ave. on the following dates and times:

Monday	August 31, 2009	9:00 a.m. to Noon
Wednesday	September 2, 2009	9:00 a.m. to Noon
Tuesday	September 8, 2009	9:00 a.m. to Noon
Thursday	September 10, 2009	9:00 a.m. to Noon

Prior to these dates running out, I will send an updated notice for dates beyond those above. Please bring any and all paperwork you have with regard to any outstanding issues to enable us to respond to your issues quickly.

For members who belong to the Navistar Unit Social Fund and have had an illness, injury, or death in the family, can come to the hall on these dates to fill in paperwork to receive the requested item and it will be forwarded to you. If you are unable to attend at the Local Hall, please call (519) 809-4603 and leave a message that includes your name and phone number. I will return your call and take down the information to have this processed for you.

Those among us, who were laid-off as of June 30, 2009, the same date the Collective Agreement expired, are without Company paid benefits. I have been asked many times about this issue. Due to not having a Collective Agreement on the date of lay-off, the Company has no obligation to pay for benefits.

Those who were laid-off prior to the end of June 2009 are covered for benefits under the terms of the Collective Agreement. The Collective Agreement still existed at the time of your lay-off and under the terms of the Collective Agreement, the Company has an obligation to pay benefits for these laid-off workers.

Very trying and often difficult for many to understand why those of us with higher seniority are not covered. . . however, it does reinforce to each of us the value of having a Union and obtaining a Collective Agreement. Benefits are a wonderful thing! If anyone missed the sign-up date for paying for Benefits and now feel they require them, I have done some research and they can be purchased independently through other parties.

Craig Holmes advised me of all parties that went into the Plant over the last two weeks. I have also been in the facility on other issues and again I ask the Membership to not listen to rumours! The tasks that are being completed are as follows as per Craig Holmes:

- 1) Levitt Safety in Plant to recertify our CO2 fire suppression systems

- 2) CWB decertified the Company's welding license
- 3) TSSA , Sept. 2, 2009 to do required inspections.
- 4) Experimental Equipment, some being brought into the Plant, some left in out building on Keil Dr., Craig Holmes states the equipment is too old and not required, lease terminated. (This will be addressed by the Union)

I was told while at the Plant that this week beginning, August 23, 2009 the Plant will be on a "shutdown" week and Loss Prevention should be the only parties at the Chatham Plant.

C.A.W. Legal Service Fund - We received a call from Stephen Ginsberg, C.A.W. Legal Services and were advised that the Company has requested that benefits are not paid out from this fund. Brother Chernecki is attempting to take care of this matter. We were also advised to let our members know that they should try every three or four days to call in to Legal Services with their claims. When the issue is resolved, your claims will be put through.

The Bargaining Committee is meeting on a regular basis for discussion about future negotiations. We continue in our efforts towards a Collective Agreement and are reviewing recently received Company data that will aid us in our decision making process. Currently there are no dates scheduled with the Company to continue with negotiations. When a date is set, I will advise the Membership.

Changes are in the wind at the Local Hall. There will be a Special General Membership Meeting for C.A.W. Local 127 Members. There are two dates for these meetings as follows:

Sunday – August 30/09 11:00 a.m.

Or

Monday – August 31/09 7:30 p.m.

The Local requests that you bring a Union Card. On the Agenda for Discussion and Vote are the following items:

- 1) Potential sale of the C.A.W. Local 127 building
- 2) Dues Supplement

In these trying economic times the Bargaining Committee appreciates your patience and continued support.

In Solidarity,

Cathy Wiebenga - Plant Chairperson  
C.A.W. Local 127  
Navistar Unit