

Your Thoughts:

September 27, 2010

Due to the length of time that has again passed, the Bargaining Committee is looking for your thoughts today versus the “wish list” that were submitted almost 21 months ago by the membership. We have listed a number of items that we would appreciate hearing from you about, simple yes or no answers. A comments section for you to express your views in your own words is also available. On September 25, 2010, C.A.W. Local 127, Navistar Unit Meeting these were handed out for completion. This form can be obtained from the C.A.W. Local 127 Website or the C.A.W. Action Centre Website as well as at both locations. Submission can be done at the Local 127 Hall on Merritt Ave. or the Action Centre and can also be returned to scottw@cogeco.ca.

Circle one answer on the following items:

- | | | |
|-------|-------|--|
| 3yrs. | 4yrs. | Duration of a New Collective Agreement? |
| Yes | No | S.U.B. – Do you feel you can live without it? |
| Yes | No | C.O.L.A. – Would you freeze it for the life of a new agreement? |
| Yes | No | Health Care Benefits - Would you consider a co-pay? (Dental, Prescription, etc) |
| Yes | No | Do you want closure language in a new agreement? |
| Yes | No | Job Security - Should we demand a minimum number of units to be built at CAP? |
| Yes | No | Would you consider allowing 3 rd Party's into the Facility to do our work? |
| Yes | No | Are Lead Hands more acceptable to you than Foreman? |
| Yes | No | Part Time Workers - Should we consider some part-time work with fair wages and benefits? |
| Yes | No | Back Shop Testing - Should we consider a test for future back shop workers? |
| Yes | No | Drug Testing - Should we consider this for work that involves driving at CAP? |
| Yes | No | Work Week - 4 Days @ 10 hrs.? |
| Yes | No | Work Week - 5 days @ 8 hrs.? |
| Yes | No | Legal Service Plan - Do you feel you can live without this? |
| Yes | No | New Hire Wages - Should we negotiate a new rate? |
| Yes | No | Defined Contribution Pension - Should we ask for increases? |
| Yes | No | Non-Contributory Pension – Should we ask for increases? |

