

# CAW Workers Adjustment Centre

## Local 127 & 35

462 Riverview Drive, Unit 7

(519) 360-9595 Toll Free: 1-877-848-9595 Fax: (519)360-1589

[www.caw-wac.com](http://www.caw-wac.com) email us at [adjustmentcentre@gmail.com](mailto:adjustmentcentre@gmail.com)

Open Mon-Fri. 9am-4pm

### Holiday Hours

The CAW Workers Adjustment Centre will be closed:

**Thanksgiving**— Monday, October 10th

We have a new contract with the MTCU and will be here until the end of September 2012

### Income Tax Returns

We prepared over 40 tax returns for members through the Community Volunteer Income Tax Program again this year.

A huge thanks to our team who helped prepare returns:

Rodney, Melissa, Yvette, and Natalie!

### Your Adjustment Committee

**CHAIRPERSON:** Ken Brown  
**COORDINATOR:** Stu Winger

Shannon Brown  
Kyra Gall  
Natalie Heuston  
Jason King  
Rose Swallowell

### Peer Helpers

Greg Breault  
Shannon Brown  
Colette Crane  
Greg Crew  
Larry Duquette  
Rodney Horne  
Natalie Heuston  
Bobby Jones  
Melissa Lindsay  
Scott Loveday  
Rose Swallowell  
Ngan Thi Le

### Navistar Closure Announcement

The Navistar Corporation recently announced that they intend to close the Chatham Facility. Due to this announcement, the Union and company have met, but have not arrived at a closure agreement.

Many members have been contacting the Adjustment Centre and the Union with questions regarding this

news. Please visit the website for up-to-date information. Any information we receive will be posted. The Union has asked that you please forward your questions via email, or you may contact the Centre and we can pass your questions on.

### Why It Is Important to Record Your Job Search

- As a reference for dates: when you applied for the job, when the company contacted you, interview or testing dates
- To detail the types of jobs applied for in order to acquire help from counselors or friends with your job search
- E.I. and Second Career need the information in order to fund you
- To track which versions of your resume that are or are not working for you
- To know where you have applied to prevent duplication
- As a tool when networking

### Severance Information Workshop

We have someone from Financial Fitness coming in to host a workshop to inform Navistar members on different ways to manage their severance monies.

This workshop will focus on severance pay and will provide general information only. Knowing your R.R.S.P. deduction limit may be helpful.

There will be two sessions on Tuesday, September 20th:

Afternoon Session: 2 pm

Evening Session: 6 pm

Each session will be approximately two hours.

### Second Career & T.I.O.W.

**Second Career** is an Ontario government program designed to help unemployed workers who commit to a long-term training plan make the transition to new careers in growing areas of the economy.

You may qualify for funding through this program to pay for tuition and other expenses such as:

- Books
- Living expenses
- Help caring for dependants
- Travel & Transportation
- Disability supports

### Target Initiative for Older Workers



The age requirement has been adjusted from 55-64 to 50-64.

This program is designed to help laid off workers with a broad range of training to help them find new jobs and match their skills and experience with the needs of employers in Chatham-Kent.

For more information or to see if you are eligible for these program, please contact the Adjustment Centre or visit the Goodwill Career Centre.

Goodwill Career Centre is located at:

300 Lacroix Street  
519-354-4400

Hours:

Mon, Wed & Fri: 8:30-4:30  
Tues & Thurs: 8:30-7:30

## Job Success: John Vanuden's Story



### Community Garden

Our Community Garden was in full bloom thanks to our peer helpers. In order to make this a success we need your help. This is community garden and needs many more volunteers to make it successful. Without help, we will not be able to provide this service in the future.

*For more information or up-to-date information, please visit our website at [www.caw-wac.com](http://www.caw-wac.com) or stop in the centre.*

'I decided to pursue a real estate career back in December 2010 after the company announced they would start building our class 8 trucks in Springfield. I had always been interested in real estate, so I did some inquiring. I found out I could be registered in about 6 months at a cost of about \$2000. That includes motel for 2 weeks in Cambridge where I did the 3rd and final session. There were 3 exams. After that it cost about \$1500 to get registered. I started working at Excel Realty on July 1, 2011. Over the next 2 years I have to take 3 more courses (another \$2000). I'm very eager to see where this path leads me. I know it will take a while to build up clientele just like anything.'

### ACE Program

#### Academic & Career Entrance Certificate Program

**NEW!** Now Available Online!

This program is specifically designed to upgrade the academic skills of adults through OntarioLearn Distance Education (online). ACE allows student to achieve entrance requirements for apprenticeships and many college programs.

The ACE certificate is recognized as a grade 12 equivalency for the purpose entrance to post secondary and apprenticeship registration.

ACE Programs is tuition free. Participants must be 19 years of age or older and eligible to study in Ontario.

For more information, email [aceonline@stclaircollege.ca](mailto:aceonline@stclaircollege.ca).

### Heinz Days

The H.J Heinz Company is pleased to open their "Company Store" to members of Local 127 on the following days in 2011:

**October 3, 4, 5, 11, 12 & 15**

Hours:

9am-4:45pm (Mon-Wed)  
8am-11:45pm (Saturday)

85 Wilkinson Drive  
Leamington, ON

### Database Update

We are currently updating our database. Please let us know if you have any changes to your personal information. Also, please let us know if you have any changes to your employment.

Please stop in the Centre or visit the website to fill out the job alert survey if you would like to be contacted when we receive job opportunities.

If you have recently found employment, please contact us to share your success story.

### Workshops

#### Focus On: First Aid & CPR Workshop

The CAW Workers Adjustment Centre offers First Aid & CPR workshop to members, provided by Frontline. Many employers in the health care field require applicants to have certification. To date, 303 members have successfully completed the workshop.

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WORKSHOPS NOW SERVED!

The CAW Workers Adjustment Centre also offers the following workshops, and more:

- Lift Tuck
- Computer Readiness
- Smart Serve
- Overhead Crane
- Food Handler
- Resume Writing & Interview Skills



Frontline has provided CPR & First Aid certification to our members for the past 2 years. Our thanks to them!